



Five Nine Design is an employee-owned industry leading full-service design and engineering firm specializing in the national turn-key telecommunications market. For over 25 years we have provided full turnkey services including site identification, site acquisition, project feasibility, site and architectural design, structural, electrical, and mechanical engineering, construction administration and closeout services for telecommunications and mission critical facilities nationwide. We also specialize in full local and state AHJ permit application and acquisition for these facilities. We've completed over 1000 deployments of mission critical telecommunications facilities in 3 countries, 45 states, and over 750 municipalities. We work directly for Owners and partner with design build contractors, manufacturers, and joint-venture teams to deliver turn-key design and engineering services.

Position: Project Construction Manager

Job Description Summary: We are seeking a highly motivated professional who wants to be a long-term and essential part of an employee-owned company that is growing and expanding our project team. This position is on our project construction administration and closeout team. The role is primarily responsible to act as representative on behalf of Five Nine Design Group and Owner for safeguarding design intent, tracking schedule, and overseeing quality for multiple projects simultaneously during the construction phase. The position will require frequent travel for field construction observation and project closeout. Key responsibilities include project management, construction schedule reporting, budget tracking, procurement coordination, on-site quality observation, safety compliance oversight, subcontractor and vendor management, construction administration, and closeout services. All projects will be in the telecommunications and mission critical facility industry.

Required Qualifications:

- **Education & Experience:** Bachelor's degree in Construction Management, Civil Engineering, Architecture, or a related field, preferably with 8+ years of professional experience in a construction management or superintendent role.
- **Industry Knowledge:** Possesses and applies a broad knowledge of principles, practices, and procedures of construction management within an architectural and engineering delivery framework.
- **Multi-Tasking:** Proficient in multi-tasking and accomplishing multiple project goals efficiently and effectively in a fast paced and high-pressure telecommunications industry.
- **Organization:** Possesses high level of organization, attention to detail, and proficiency in time management.
- **Self-Performance:** Requires ability to self-perform a variety of construction management tasks to produce schedules, weekly field reports, and project tracking documentation.
- **Discipline Coordination:** Requires a solid knowledge of architecture, engineering, and building disciplines for effective coordination and evaluation of the work done by contractors and field teams to ensure conformance with design and a high level of quality, safety, and accuracy.
- **Leadership Communication:** Requires communication with senior management on project goals, schedules, budgets, and milestones.
- **Team Coordination:** Requires effective communication and leadership to coordinate field project teams of contractors, subcontractors, technicians, and vendors.
- **Client Interaction:** Requires effective communication with telecommunications clients to determine scope, present construction progress updates, obtain approvals, and manage project completion process on time and on budget.
- **AHJ Interaction:** Requires identification, communication, and interaction with National, State, and Local authorities having jurisdiction (AHJs) to ensure construction compliance and secure required project approvals and inspections.
- **Design Team Collaboration:** Requires communication and experience with design professionals and engineers to coordinate and work with them during construction administration for various construction processes and telecommunications project delivery methods.
- **Project Monitoring:** Regularly reviews the status of projects and work to ensure that team members are not delayed due to a lack of information, and that all projects are completed on schedule and in accordance with company standards, policies and procedures.
- **Quality Control:** Evaluate and observe the quality, safety, and accuracy of work performed by third-party contractors and field personnel.
- **Meeting Facilitation:** Facilitates pre-construction and progress meetings and presents information (graphically, in writing, and/or in person) to groups of managers, clients, strategic partners, design teams, and contractors.

- Documentation: Collaborates with consultants, contractors, staff, and others to prepare detailed documents, reports, requests for proposals (RFPs), and technical specifications.
- Bid Management: Responsible for management and administering of project bid process on behalf of clients.
- Construction Administration: Responsible for management of project construction administration process.
- Technical Telecom Expertise: Increased compensation with specific experience in telecommunications industry including delivery methods, mission critical and redundancy concepts, and knowledge of power systems, emergency power and transfer systems, DC Power systems, telecommunications cooling concepts, grounding, alarms, and telemetry.
- Proactive Mindset: Must have a proactive approach to learning company processes, delivering project and client needs, and actively contributing to company's success.
- Interpersonal Skills: Must be able to work equally well with all levels of management, clients, consultants, and team members.
- Analytical Skills: Must be able to read, analyze, and interpret general business documents, professional journals, technical procedures, and governmental regulations.
- Reporting & Software: Must be able to write and prepare field reports, change orders, and project closeout documentation, with full capability to self-perform creation of Microsoft Office and PDF documents while proficiently reading construction drawings.
- Travel: Must be able to complete regular travel to project sites to oversee construction progress, perform site observations, and close out projects.

Physical Qualifications:

- Must be able to stand, walk, or sit for extended periods of time on construction job sites and in an office setting.
- Must be able to operate and manipulate standard office equipment.
- Must be able to occasionally reach, bend climb, and/or balance.
- Must be able to frequently lift and/or move 10 pounds and occasionally lift and/or move up to 40 pounds.
- Must have visual abilities of close vision, distance and color vision, peripheral vision, and depth of perception.

Compensation and Benefits

- \$77,000 - \$90,000 Annual Base Salary, based on experience
- Annual employee profit share bonus
- 10 Days Paid Time Off – (7) Holidays + (3) personal PTO days. Note flexibility for the when the Holiday in December is observed will be honored.
- 10 Days of paid vacation (5 days can be carried over YTY).
- Fully paid employee health, dental, and vision insurance with option for employee purchased Spouse and/or Family Health Insurance Plan
- Option to participate in 401K Retirement Plan with 3% Employer match
- Paid mobile phone allowance (\$50/month)
- Paid home internet service allowance of \$75/month
- Office will furnish a computer and necessary office equipment for use during employment
- Work/Life Balance including hybrid office and work from home option
- Professional Licensing or Certification Reimbursement (terms and conditions apply)

Loyalty Benefits

The company provides loyalty benefits for service commitment and achieved employment anniversary milestones. Please refer to employee manual for additional detailed information on policies, compensation, loyalty benefits, and other benefits Five Nine Design Group offers.