



Five Nine Design is an employee-owned industry leading full-service design and engineering firm specializing in the turn-key telecommunications market. For over 25 years we have provided full turnkey services including site identification, site acquisition, project feasibility, site and architectural design, structural, electrical, and mechanical engineering, construction administration and closeout services for telecommunications and mission critical facilities nationwide. We also specialize in full local and state AHJ permit application and acquisition for these facilities. We've completed over 800 deployments of mission critical telecommunications facilities in 3 countries, 44 states, and over 350 municipalities. We work directly for Owners and also partner with design build contractors, manufacturers, and partner teams to deliver turn-key design and engineering services.

**Position:** Graduate Architect or Project Designer

**Job Description Summary:** We are seeking highly motivated professionals who want to be a long term and essential part of an employee-owned company that is growing and expanding our project team. This position will report to our Senior Project Architect and will be primarily responsible for assigned design, development, and project management tasks for multiple telecommunication facility projects through our turn key process including site and AHJ process research, project planning, site due diligence, site design, construction document creation, consultant coordination, AHJ permit application, AHJ approval coordination, and construction administration. All projects will be in the telecommunications and mission critical industry.

**Required Qualifications:**

- Must have a BA or BS in related field.
- Must be a fully competent professional, who is mentally and physically capable of performing all essential duties required of the position including proficiency in multi-tasking and accomplishing multiple project goals efficiently and effectively in the fast paced and high pressure telecommunications industry.
- Must be self-motivated and capable of effectively managing self and coordinate with project team to meet project delivery milestones and delivery schedules.
- Must have a proactive approach to learning company processes, delivering project and client needs, and actively contributing to company's success.
- Must be able to work equally well with all levels of management, clients, consultants, and team members.
- Must have above average verbal, written, and virtual communication skills for both internal and external relationships.
- Must be able to effectively present project information in one-on-one and small group situations to clients and team members.
- Must be able to read, analyze, and interpret general business documents, professional texts and codes, technical procedures, and governmental regulations.
- Must be able to write and prepare reports, requests for proposals, permit applications, and project business correspondence using company's templates and format requirements.
- Must be fully capable to self-perform creation of Microsoft Office and PDF documents, designs, and AutoCAD construction drawings.
- Prefer professional experience in architectural project management and/or architectural design or engineering.
- Preferred knowledge in telecommunications industry including delivery methods, mission critical and redundancy concepts, and knowledge of power systems, emergency power and transfer systems, DC Power systems, telecommunications cooling concepts, grounding, alarms, and telemetry or be willing to learn these topics.
- Licensed or ability to be licensed preferred but not required.

**Physical Qualifications:**

- Must be able to sit for extended periods of time.
- Must be able to operate and manipulate standard office equipment.
- Must be able to occasionally reach, bend, climb, and/or balance.
- Must be able to frequently lift and/or move 10 pounds and occasionally lift and/or move up to 40 pounds.
- Must have visual abilities of close vision, distance and color vision, peripheral vision, and depth of perception.

**Compensation and Benefits**

- \$45,500 - \$60,000 Base Salary (negotiable with level of qualification and experience)
- Annual profit share bonus
- Paid employee health, dental, and vision insurance
- Paid mobile phone allowance (\$50/month)
- Paid home internet service allowance (\$75/month)
- 10 Days Paid Time Off (PTO) – (7 Holidays + 3 sick, personal, health appts, or bereavement days)
- 10 Days of paid vacation (5 days can be carried over YTY)
- Work/Life Balance including hybrid office and work from home environment with flexible hour options
- 401K Retirement Plan Option
- Spouse or Family Health Insurance Plan Option
- Professional Licensing Reimbursement (terms and conditions apply)

**Loyalty Benefits**1 Year Service

- 401K Match (discretionary, minimum 3%)

5 Years Continuous Service

- 15 Days of Paid Vacation (5 days can be carried over YTY)
- Tuition/Licensing Reimbursement up to \$5000/year for continued education (terms and conditions apply)
- Purchase Option for Employee Ownership shares in Company

10 Years Continuous Service

- 20 Days of Paid Vacation (5 days can be carried over YTY)
- Purchase Option for Employee Ownership shares in Company

15 Years Continuous Service

- One Time 10 Days Paid Sabbatical (can be combined with PTO and/or Vacation)